



# WLA Newsletter

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2003-2004

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## President's Column, Peg McCartney



A new year is always a time of reflection and renewed resolution.

This year I took twice the time to review 2003. I contemplated my personal goals (no I didn't use the gym every other day, and I continue to have lunch in the drive-thru) and reviewed the last six months of the life of WLA. Fortunately WLA has been more successful than I in her resolve to improve. Our collective energies and commitment make WLA continue to grow and thrive.

It hardly seems possible that I have completed half of my tenure as President. In this "State of WLA" address, I will share our recent accomplishments and preview our future plans. And in fulfillment of my pledge to increase participation, I am eternally hopeful that these projects will peak your interest and you will get involved.

Here is the "reflection" part... We started the year a little differently this year to get the House of WLA in order. We had a mandatory board orientation meeting where board members re-

viewed a video on the history of the WLA memorialized by Joan Burger, Karen Tokarz and Barbara Wallace. Can you believe that it has been 28 years since our inception? Past-President Marjorie Carter shared her wisdom and leadership as we considered our fiduciary duties and discussed ways to reattach the head of the organization to the body. We also tackled administrative tasks, creating committee instruction manuals for each WLA committee to help keep them on target for planning successful events. If you are a committee chair, you should receive a final committee instruction manual in the coming months.

We had our Annual Golf Tournament chaired by Beth Boggs and board members Heather Hays and Tricia Susi. As in years past, Beth and her assistant, Fran Mueller, did an outstanding job organizing a fun day for golfers. We raised approximately \$6,500, which funds WLA general operations. To enhance fiscal responsibility, we eliminated lunches at board meetings to save WLA about \$1200 per year. President-Elect Megan Phillips, with her vast energy and technological skills, along with the assistance of Vice-President

Beth Roper, has updated our website and will publish this month's newsletter via e-mail, permitting a substantial savings in cost and trees. We have continued our commitment to mentoring new and future lawyers. Bryan Cave hosted our mentoring program. Laura Hewgley chaired the event. Hopefully mentoring pairs have continued to meet; the Legislative Luncheon on March 5 is a great opportunity. Please contact your mentee and invite her to attend.

In November we co-hosted a CLE program on affirmative action with the Mound City Bar Association at Harris Stowe State College during which Erwin Switzer, Special Chief Counsel, Missouri Attorney General; Washington University School of Law Professor Pauline Kim; Joseph A. Colagiovanni, Esq., Bryan Cave; and Kathy Retzlaff, U.S. Department of Labor educated bar members and Missouri Supreme Court dignitaries, Chief Justice Ronnie White and Justice Richard Teitelman. Lisa Herder, Megan Phillips, and Judge Barb Peebles planned a successful and informative event. Finally, we finished 2003 with our Annual Holiday Party and

*(Continued on page 6)*

## Auction Nets Record Proceeds for Women and Children

WLA's annual Holiday Party and Charity Auction, held at Forest Park Golf Club on December 10, was a huge success, raising \$7065.76 for two local charities: the Center for Women in Transition and Ready Readers.

The auction tables presented something for everyone: gifts certificates for goods (e.g. hair products) and services (e.g. hair removal), sports tickets and autographed memorabilia, symphony tickets, hand-made accessories, chocolate, baby baskets, books, wine, photographs, winter essentials, and an intriguing mystery basket. Oral auction items included a weekend getaway package at the Chase Park Plaza Hotel, a sports package containing Blues, Billikens, and Cardinals tickets (combined donations from Audrey Fleissig and Peg McCartney), a huge fitness basket including a three-month membership to Wellbridge Fitness Center (donated by the judges of St. Louis County and the Missouri Court of Appeals), and a week-long stay at a beach-front condominium on the Mississippi Gulf Coast (courtesy of Connie Werner).

WLA thanks all its generous donors

and resourceful solicitors: Alliance Française, Ann Bauer, Anna Forder, Audrey Fleissig, Beth Roper, Beverly and Mark Garner, Calea Stovall-Reid, Carol Clifton, Cathy Cosimi, Chris Carter, Cindy Ormsby, Connie Warner, Dance St. Louis, Debbie Benoist, Gail Renshaw, Geechie's Florist, Genevieve Nichols, Gwyn Thorpe, Moonlighter Original, Heather Hayes, Image Shapers

Jane Schweitzer, Jean Carnahan, Jennifer Finley, Judges of the Circuit Court of St. Louis County, Judges of the Missouri Court of Appeal for the Eastern District, Karen Marie Smith, Kris Kerr, Legal Communications Corporation, Les Bourgeois Vineyards, Lisa Herder, Lisa Van Amburg, Ted Zlotopolski

Lori Jones, Lynn Ricci, Major Trophy, Marcie Balsam, Margaret Donnelly, Maribeth McMahon, Marjorie Carter, Mayor Francis Slay, Megan Phillips, Norah Ryan, Pat Phillips, Peg McCartney, Rocheport School House Bed & Breakfast, Russ Carnahan, Salon Service Group, Steve Edwards, Elaine Pudlowski,

The Hair and Cosmetic Dermatology Center, The Lakin Law Firm, The Missouri Bar, Tricia Susi, Wendy Werner, Westlaw, MU Women's Law Association, and SLU Women's Law Caucus.

Thanks, too, to board members Lynn Ricci, Lisa Herder, Tricia Susi, and Megan Phillips for their time and effort planning the event and coordinating donations, and committee members Cindy Ormsby and Jane Schweitzer for dedicating part of their Sunday afternoon to assist with bid sheets and other auction item logistics the weekend before the event. WLA also thanks Honorary Chairwoman Margaret Donnelly, Auctioneer Charlie Brennan, and the following underwriters: Thompson Coburn LLP, Donald L. Schlappizzi, P.C., Baker, Sterchi, Cowden & Rice, LLC, Crotzer, Ford, Ormsby, & Schraeder, and Rabbitt, Pitzer & Snodgrass, PC. Lastly but importantly, WLA thanks the approximately 120 members and guests who showed up, spent their money, and contributed to the great fun and huge success of the event. Please come back next year!

### Bring Your Mentee to the Legislative Lunch

WLA will hold its annual Legislative Luncheon CLE program on **March 5**, 11:30-2pm at Forest Park Golf Club. In recognition of and collaboration with the Missouri Bar's efforts to promote more lawyers in the state legislature, this year's theme is "Women Lawyers Off and Running: The Legal Steps to Campaign Management." Missouri Bar President Bill Corrigan will provide opening remarks. Then a panel of women legislators will share information and anecdotes relating to legal issues associated with fundraising, record keeping, conflicts of interest, and endorsements. Panelists will also educate the audience about noteworthy legislation being proposed this session. Whether you are thinking about running, wish to support other candidates, or want to know what's happening in your state capitol, or just want to get your CLE credit in a pleasant forum, this event is for you. Participants in the mentorship program are encouraged to invite their mentees.

### Notice of Special Meeting of Members

Immediately before the March 5 CLE program, the President will bring forth two items of business for consideration of the members: (i) approval of the amended and restated bylaws of WLA and (ii) approval of the bylaws of the WLA Scholarship Fund entity. Generally, the amended and restated bylaws of WLA will provide additional guidelines and clarification regarding meetings and board elections and terms. The WLA Scholarship Fund entity does not currently have bylaws; the proposed draft mirrors the proposed amended and restated bylaws of WLA. Copies will be available at the March 5 meeting. The WLA board invites members to inquire with Lynn Ricci or Megan Phillips for further information prior to March 5.

## Vital Statistics

The most comprehensive governmental study to date on women's earnings shows that the gap between men's and women's earnings has stubbornly persisted over the past two decades, even when accounting for employment and demographic factors. In November, 2003, Reps. Carolyn Maloney (NY-14) and John Dingell (MI-15) released the results of the new General Accounting Office (GAO) report that examines 18 years of data on over 9,300 Americans. Some of the report's key findings include:

- Working women today are paid an average of 80 cents for every dollar that men are paid, even when accounting for factors such as occupation, industry, race, marital status and job tenure.
- The pay gap has persisted for the past two decades. It has remained consistent from 1983-2000, despite a sense of continued progress toward gender equality in the workplace.

- Women in the workforce are also less likely to work a full-time schedule and are more likely to leave the labor force for longer periods of time than men, further suppressing women's wages. These differing work patterns lead to an even larger earnings gap between men and women – suggesting that working women are penalized for their dual roles as wage earners and those who disproportionately care for home and family.

- Men with children appear to get an earnings boost, whereas women lose earnings. Men with children are paid about 2% more on average than men without children, according to the GAO findings, whereas women with children are paid about 2.5% less than women without children.

"The world today is vastly different than it was in 1983, but sadly, one thing that has remained the same is the pay gap between men and women," said Maloney. "After accounting for so many external factors, it seems that still, at the root of it all, men get an inherent annual bonus just for being men. If this contin-

ues, the only guarantees in life will be death, taxes and the glass ceiling. We can't let that happen."

"The wage gap is real, it is persistent and it is costing hardworking families thousands of dollars annually," said Dingell. "This not just a women's issue – it's a family issue. The price of a family should not be a woman's career."

In response to the GAO findings, Representatives Maloney and Dingell will seek to establish a new Center for the Study of Women and Workplace Policy at a public university that would serve as a nationwide resource for employers, women and families. The Center would follow up on the GAO study, collaborate with businesses and women's organizations on solutions to the earnings gap, and publish yearly guides on best practices for employers and family friendly workplaces for women.

*Excerpted from*

[www.house.gov/maloney/press/108th/20031120NewGlassCeiling.html](http://www.house.gov/maloney/press/108th/20031120NewGlassCeiling.html)

According to the 2003 Report on Diversity in Law Firms by the U.S. Equal Employment Opportunity Commission, the representation of women in large law firms increased from 14.4% in 1975 to 40.3% in 2002. The representation of women receiving J.D. degrees increased from 33% in 1982 to 48.3% in 2002.

## Justice White Emphasizes Diversity in the Judiciary

Missouri Supreme Court Chief Justice Ronnie White delivered his state of the Judiciary address earlier this month, emphasizing the importance of diversity in the legal profession. The following are excerpts from his speech: "We must make every effort to improve racial and gender diversity. Our legal community should strive to be as diverse as the people who live in this great state, because equal access to justice can only be realized fully when there is equal opportunity for all to serve in our system of justice. First, we must diversify our selection panels so that both selectors and those selected represent a wide cross-section of the citizenry. Without diversifying the ranks of those who aspire to become trial judges and appellate judges, we will struggle to develop the array of applicants we seek. I believe it is clear that diversity must begin at the very earliest levels, from pre-law and paralegal programs to law

school to entry-level positions throughout the legal community ... so that in the future, diversity does not require effort but rather takes place as a matter of course in a profession where all facets of society are represented. Already, progress has been made on this front, as my own experience illustrates. I can remember attending my first appellate section meeting at the 1994 judicial conference. I was the only African-American in attendance. That is because, of the 39 appellate judges in the state at that time, I was the only African-American judge among them, and there were only three women on the appellate court then. But time has passed, and the diversity of the appellate bench is getting better. I am now on the Supreme Court,

and we have four African-American judges on the Court of Appeals, plus a total of nine women on the appellate bench, including my colleague at the Supreme Court, Laura Stith. We also have the first Jewish judge to serve on the Supreme Court, my friend Rick Teitelman. However, this progress does not mean that the judicial branch is where it needs to be. So I invite you to help us in any way you can. Encourage the women and minorities in your constituencies to consider the law as a career whenever you can. Foster in them an interest in the legal system of this great state. Help us end this discussion by making Missouri a nationwide example of a diverse, innovative legal community – a legacy of which we can all be proud."

## Welcome New Members

**Rachel Storch** is currently a candidate for State Representative in Missouri's 64th House District. Prior to her candidacy, she served as Director of Operations for Mel Carnahan's Senate campaign against John Ashcroft; Deputy Chief of Staff for Senator Jean Carnahan in Washington, D.C.; and Legal Counsel/Director of Policy for State Senator Ken Jacob. She also worked at Legal Services of Eastern Missouri for nearly three years as an Americorps\*VISTA volunteer and then a staff attorney. Rachel is a native of St. Louis, who graduated from Harvard and Washington University School of Law.

**Stephanie Saur** has been an attorney at U.S. Title for about seven months. She handles all legal issues that arise with real estate closings. Stephanie also teach a real estate sales class at St. Louis Community College two nights a week. Prior to joining U.S. Title, she worked at a law firm doing civil litigation. Stephanie was born and raised in St. Louis and lives in Richmond Heights with her husband, Craig, and her dog, Red.

**Mary Tucker** moved back to St. Louis (she grew up in Webster Groves) from Salt Lake City last year, where she had practiced law for 15 years, most recently as Associate General Counsel for the 2002 Salt Lake Olympic Winter Games. She went to law school in New York City and practiced law on Wall Street for several years before moving to Utah. Mary is a member of the healthcare practice group at Greensfelder, Hemker & Gale, where she works with hospitals and physicians. She is particularly interested in Medicaid and managed care.

**Jessa Schauman** has her Bachelor's degree from Purdue University, with a double major in Law & Society and Psychology. She obtained her Juris Doctor in May from the University of Missouri-Columbia. Jessa passed the July Bar, and is currently the Assistant Prosecutor in Audrian County, MO. On January 26th, she will join the St. Louis Circuit Attorney's Office as an Assistant Circuit Attorney.

**Kelley Field Farrell** is an associate with Carmody MacDonald P.C. She concentrates her practice in Employment and Real Estate Litigation. She received her B.A., magna cum laude, in 1991 from the University of Missouri-Columbia and her J.D., Order of the Coif, in 1994 from Washington University. Kelley was the Managing Attorney, Employment and Labor, for Trans-World Airlines, Inc. from 1999 to 2000. She is a member of the Bar Association of Metropolitan St. Louis, Illinois State and American Bar Associations, United States District Courts for the Eastern District of Missouri and the Southern District of Illinois, and the Missouri Bar.

**Jeannette Graviss** received her B.A. from Clemson University in 1990 and her J.D. from the University of North Carolina - Chapel Hill in 1993. She worked as an associate at Moser and Marsalek from 1993-1994. She has worked as an Assistant Circuit Attorney in the Circuit Attorney's Office since 1995. Jeannette was in the Domestic Violence Unit from 1997-1999 and in the Homicide Unit from 1999-2000. Since 2001, she has been the Chief Warrant Officer.

### Gavel Club

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### Scales of Justice

Cynthia Albin  
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## MU Center for Dispute Resolution Seeks Applicants from WLA

The Center for Dispute Resolution at the University of Missouri-Columbia School of Law is recruiting for next year's class of LL.M. students. In an effort to attract the best and most diverse class, Program Director John Lande contacted WLA to communicate its recruitment efforts and solicit applications from any WLA members interested in practice and/or scholarship in the area of dispute resolution. The MU Law School is recognized internationally as a leader in dispute resolution. Its faculty features one of the largest groups of dispute resolution experts of any law school. Now in its fifth year, the LL.M. program has 21 students from diverse backgrounds including work with private firms and government agencies. Students have come twelve countries outside the U.S., including China, Israel, the Philippines,

Singapore, South Korea, Uganda, and several Latin American countries. The Law School is strongly committed to diversity and encourages applications from minorities, women, and others contributing to the diversity of its programs.

LL.M. graduates work across the U.S. and abroad in a variety of positions. Cynthia Alkon is a rule of law advisor for the Office of Democratic Institutions and Human Rights of the Organization and Security and Cooperation in Europe. Salvador Panga, Jr., senior partner in a major Philippine law firm, is the secretary-general of the Philippine Dispute Resolution Center. WLA's very own Paula Young is on the faculty at the Appalachian School of Law in Virginia. The program's students have done externships with major dispute resolution organizations including at the

International Court of Arbitration in Paris, the American Bar Association Section of Dispute Resolution, CPR Institute for Dispute Resolution, Consensus Building Institute, and the Missouri ADR Commission.

Full-time students can complete the program in one academic year. Part-time students typically complete the program in two years. The program has students commuting from Iowa, Tennessee, Virginia, and Wisconsin.

Applicants submitting complete files by March 1 receive decisions in April. Student aid is available.

Full information is on the web at <http://www.law.missouri.edu/lmdr>, or contact Professor Lande at (573) 882-3914, [landej@missouri.edu](mailto:landej@missouri.edu), or Program Coordinator Karen Neylon, at (573) 882-2020 or [umclawcdr@missouri.edu](mailto:umclawcdr@missouri.edu).

## Coro Women in Leadership Program Seeks Applicants from WLA

The Coro Women in Leadership program is taking applications for women to participate in their part-time four-month training program to enhance leadership skills and community awareness among women in the St. Louis metropolitan area. Applications are due May 14 and the program begins in September. Program candidates typically have a minimum of three to five years of management or entrepreneurial experience in business, the professions, public affairs or volunteer work.

The Women In Leadership Program in St. Louis has graduated over 800 women since its inception in 1980. Many have gone on to become civic and corporate leaders. The class provides the unique chance for a diverse group of women to explore all facets of leadership. Using the community as the classroom, women are introduced to leadership in large corporations, non-profits, neighborhood, regional and city government. Participants enjoy the opportunity to interview some of the most impressive and influential women in the St. Louis metropolitan area. During this exploration of leadership, women participating in the class discover more about their own leadership style and develop strategies to work more efficiently, improve their communication skills and set attainable goals to reach their own aspirations. Tuition for the program is \$2000. Some program content may meet CLE requirements, some scholarships are available, and some employers will pay tuition. For more information on the program, to apply, or nominate someone, contact Wendy Werner at [WernerWL@yahoo.com](mailto:WernerWL@yahoo.com), check out the website [www.coro.org/coro\\_centers/stl/stl.html](http://www.coro.org/coro_centers/stl/stl.html), or contact Elizabeth Ashwell at [corowil@umsl.edu](mailto:corowil@umsl.edu).

## Support Redevelopment Opportunities for Women

Redevelopment Opportunities for Women is a non-profit agency serving homeless, abused, and/or indigent women and families by providing educational, counseling, and support services designed around parenting, literacy, and economic self-sufficiency. ROW's Economic Action Plan (REAP) is a consortium of sixteen domestic violence and homeless service agencies collaborating to address economic issues for battered women. REAP provides economic education and assists women in achieving financial independence through Individual Development Accounts (IDAs) in which clients can save money for their financial goals (e.g. transportation, housing, job training) and REAP rewards their efforts by matching every dollar.

ROW will host its annual Women and Blues fundraiser on March 27 at the Pageant in the Loop. Local and national blues artists Denise Thimes and Kim Massie will perform a tribute to great women in jazz and blues. Vickie Newton of Channel 4 News will serve as honorary chairwoman of the event. Sheri Danger of KDHX and Gene Dobson Bradford, owner of Jazz at the Bistro, will emcee. General admission seats are \$40. VIP tickets including champagne and a post-concert reception with the artists are \$75. For more information contact ROW at 314-588-8300 or visit [www.row-stl.org](http://www.row-stl.org).

## President's Column (continued from page 1)

Charity Auction. Approximately 125 of our members and supporters met for an evening of fun and shopping. I am always amazed by the generosity of our members in both their donations and their purchases. We raised \$7,165.76 which will be distributed to Ready Readers and The Center for Women in Transition. Lisa Herder, Lynn Ricci, Megan Phillips, and Tricia Susi worked long hours to organize the event, and Connie Warner's condo donation was a huge help (see page 4 for a full list of contributors).

Finally, we continued to struggle with the issue of WLA endorsements to the Governor for judicial appointments. We as a board have sent letters on behalf of several of our members who were placed on a panel for both the Court of Appeals and the Circuit Court. The Board is especially proud of member Patricia Cohen who was appointed to the Missouri Court of Appeals for the Eastern District. We will continue to refine our endorsement guidelines to reflect our mission statement. We will be incredibly busy the next few months with numerous vacancies in both the City and County. We expect our members will continue to be successful in their applications to the Courts. This year we finally had a member run for the County Judicial Commission. It has been a decade since we had member Barbara Wallace on the Commis-

sion. Simone Haberstock McCartney threw her name in the race. Although WLA got a slow start in working for Simone, she received a respectable number of votes. We will continue to work with our members to increase our presence on Commissions and Boards in Missouri. In fact, we are planning a judicial application workshop for the summer. Please contact me (Peg McCartney) or Megan Phillips if you are interested in participating. We hope to continue to collaborate with the Sue Sheer Institute in our efforts to encourage women to obtain positions of leadership.

Looking ahead, there is plenty of time to join WLA and become involved with our spring projects. The Legislative Luncheon is right around the corner (see page 4). In late spring we will also have our scholarship and judicial reception. Please join us in awarding money to law students who advance the WLA mission in their summer employment. You can help pick the recipients and plan the reception. Contact Beth Roper if you are interested. We will also honor those women who have been appointed to the bench this year.

Young members will be excited to know that our young board members are working on several programs to increase young lawyer participation. Genevieve Nichols, Heather Hays, Megan Phillips, and Tricia Susi are the

women to contact if you are interested in helping plan social and/or educational programs.

In addition, I am excited to share some of the programs I learned about at the August meeting of NWCBA in San Francisco. Our WLA is considering duplicating a "No Glass Ceiling" Task Force and an annual judicial ranking/questionnaire.

Finally, please start thinking about running for a position on the board. Elections will be in June. Nomination forms will be sent out in late spring so keep your eyes open. We need you! If you don't want to run for the board, think about joining a committee or even chairing one. You will gain much more than you will give. We are getting bigger and better. We now have 362 members! Please take the time to try to get a friend or colleague to join us. Thank you to all those who have joined and participated this year.

## You've Come a Long Way, "Baby," uh, I mean, "Counselor."

*The following article appeared in the St. Louis Globe Democrat on November 16, 1976.*

### Women Attorneys Organize Here.

Women Lawyers' Association of Greater St. Louis, which decided on a name last week, started last summer with about half a dozen women attorneys. They were surprised to learn as they began organizing that there are more than 250 women lawyers in the St. Louis area. So far, the group has about 50 members and will accept male members. The group, according to Board Member, Margaret Fox, hopes to meet with the leaders of the state and local bar associations as well as with Governor Elect Joseph P. Teasdale. The group will be ready to supply Teasdale with the names of qualified women attorneys for appointive state offices.

The women lawyers have formed the organization to try to ensure them fair treatment in a profession that is overwhelmingly male. There are no women circuit and federal judges in the St. Louis area, per Fox. The hierarchy of the Missouri Bar is 95% male.

## DIRECTORY CHANGES

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[sremis@millersteeno.com](mailto:sremis@millersteeno.com)

Stephanie Poe Saur  
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## Opportunities and Announcements

### Advisor to the Commission

State agency responsible for the regulation of public utilities is seeking several Program Consultants to serve as policy advisors to Commissioners of the Missouri Public Service Commission. Position requires advising decision-makers in various areas of utility regulation, including traditional rate of return issues, legislative and consumer-related issues, federally mandated changes to the telecommunications and energy industries, and the restructuring of the electric, natural gas, water and sewer industries. Position is located in Jefferson City, with moderate travel involved.

Graduation from an accredited four-year college or university with a specialization in one or more of the following disciplines: accounting, business, economics, engineering, finance, law, or related fields and five years of professional experience, preferably in a utility or regulatory environment. Salary commensurate with education and experience.

To be considered for this position, submit an application, resume, transcript(s), one or two page technical writing sample, and professional references. For consideration, salary requirements must be included. Send by February 20, 2004 to the Missouri Public Service Commission, Human Resources Manager, P.O. Box 360, Jefferson City, MO 65102. For additional information about the PSC, please visit <http://www.psc.mo.gov/>. An Equal Opportunity Employer M/F/D/V

### Assistant or Associate General Counsel

The Missouri Public Service Commission (PSC) seeks an attorney for its Office of General Counsel located in Jefferson City, Missouri. Applicants will be considered for either the Assistant or Associate Counsel position, depending on experience. Duties include litigation of public utility cases (telecommunications, electric, natural gas, water and sewer) before PSC, trial and appellate work representing PSC before state and federal courts and federal agencies. Emphasis on prosecuting complaint cases for utility violations of PSC statutes and rules, seeking penalties and fines in circuit court.

Applicants must be member of the Missouri Bar or eligible through reciprocity. Experience in administrative and/or regulatory law, and undergraduate degree or experience in economics, accounting, finance or engineering preferred, not required. Computer word processing experience required.

Legal Counsel starting salary (entry level) is \$37,488 - \$39,048. Associate Counsel starting salary (four years minimum experience) is \$40,716 - \$42,384. Please send application, resume, transcripts and legal writing sample by January 30, 2004 to the Missouri Public Service Commission, Human Resources Manager, PO Box 360, Jefferson City, Missouri 65102. For additional information about the PSC, please visit <http://www.psc.state.mo.us/>. An Equal Opportunity Employer M/F/V/D

### Don't Say We Never Asked – WLA Wants YOU!

WLA needs additional member participation in several of its programs and projects. Please contact a board member to contribute to the following efforts:

- Judicial Appointments Workshop: Help plan and organize this new event in collaboration with the Sue Shear Institute for Women in Public Life (this summer)
- Member recruitment: Schedule and make appearances at law firms, government agencies, law schools, and other venues to promote WLA and recruit new members.
- MoBar Women Lawyers' Breakfast Meeting: Help plan and organize a breakfast meeting that WLA will host for women lawyers throughout the state during the 2004 Missouri Bar annual meeting (September).
- Newsletter: Research and write content for newsletters, assist with editing and layout.
- Legislative: Track state legislation of interest to WLA members and prepare short summaries for the newsletter.
- Golf tournament: Help plan and organize this annual fundraising event, to be held in Forest Park in early October.
- Social/networking events: Help plan and organize breakfast meetings, happy hours, weekend power walks, etc.
- Press/media/public relations: Promote WLA events, ensure photography at WLA events, develop WLA website to enhance utility and traffic.

### Be a Mover, Not a Shaker! WLA Forms 2004 Race for the Cure Team, Invites Theme Suggestions.

WLA will organize a team for the 2004 Susan Komen Race for the Cure this summer. Members and their friends, families, and colleagues are invited to join the WLA team either as a financial sponsor or participant in the 1- and 3-mile walk/run in downtown St. Louis this summer (date TBA). The team will begin training in Forest Park on Saturday mornings starting soon. For further information contact Peg McCartney at [mmccartney@yahoo.com](mailto:mmccartney@yahoo.com).

WLA also invites members to submit ideas for this year's team theme. Send suggestions to Lynn Ricci at [lricci@mindspring.com](mailto:lricci@mindspring.com).

## Washington University School of Law Speakers Series

All events take place at the Law School, Anheuser-Busch Hall.

### January 28, 11am: Issues of Justice Relating to American Indian Tribal Government

Webster Society Annual Speaker, Susan M. Williams, Shareholder of Williams & Works PA, New Mexico, Enrolled Member of Sisseton-Wahpeton Dakota Nation, Board Member of the ABA Water Resource Committee and American Indian Resources Institute, Argued the Big Horn water rights case, Wyoming v. United States, U.S. Supreme Court.

### February 18, 4pm: A Conversation with Judge Edwards

2003-2004 Tyrrell Williams Speaker, The Honorable Harry T. Edwards, Chief Judge Emeritus and Circuit Judge, U.S. Court of Appeals for the D.C. Circuit, Former Professor of Law, U. Michigan and Harvard U., Member of the Wash. U. School of Law National Council, Co-author or co-editor of: Labor Relations Law in the Public Sector; The Lawyer as a Negotiator; Collective Bargaining and Labor Arbitration; and Higher Education and the Law.

### February 26, 3pm: After Brown: Surprising Legacies of the Civil Rights Landmark

Martha L. Minow, William Henry Bloomberg Professor of Law, Harvard University, Consultant, U.N. High Commissioner for Refugees, Former Member of the Independent International Commission on Kosovo, Author or co-editor of: Making All the Difference: Inclusion, Exclusion, and American Law; Imagine Co-existence: Restoring Humanity After Violent Ethnic Conflict; and Breaking the Cycles of Hatred: Memory, Law, and Repair.

### March 4, 9am: Celebrating Early Women Law Professors

Women's Law Caucus International Women's Day Speaker, Herma Hill Kay, Barbara Nachtrieb Armstrong Professor of Law and Law School Dean Emerita, U. California at Berkeley, Past-President of the Association of American Law Schools, Co-reporter of the Uniform Marriage and Divorce Act, Co-author or co-editor of: Conflict of Laws; Cases and Materials on Sex-Based Discrimination; and Divorce Reform at the Crossroads.

**The Women's Law Caucus of Washington University invites you to participate in our 23<sup>rd</sup> annual Auction by donating an item or attending the event .**

**When:** March 26, 2004 at 4:00 p.m.

**Where:** Washington University School of Law  
Anheuser-Busch Hall, One Brookings Drive  
St. Louis, MO 63130

**What:** To raise money for those law students with summer internships in the field of public interest

**How:** Show up, drink, eat, and bid for great auction items. To donate an item, please contact Lauren Dickie via email at [lh dickie@wulaw.wustl.edu](mailto:lh dickie@wulaw.wustl.edu).

## Kudos

Maria Perron was appointed to the Citizens' Advisory Committee on Corrections.

Rebecca J. Brandau joined Husch & Eppenberger LLC as "of counsel." She will practice in the firm's Intellectual Property and Technology practice group.

## Clayton Office Share

1 or 2 window offices plus secretarial space, 1 block from courthouse, phone, fax, copier, library and conference. For more info call Lissa at 314-727-7122 ext. 12.

## Pro-Choice?

The March for Freedom of Choice will take place in Washington D.C. on April 25. Missouri NOW is chartering buses from St. Louis to D.C. For transportation information, contact Missouri NOW President Lisa Harrison at 816-833-1547 or [lisah@wvws.com](mailto:lisah@wvws.com). Missouri NOW has also reserved rooms at a special rate of \$99 at the Best Western Capitol Skyline for April 24. Call the hotel directly to register: 202-488-7500. Also see [www.marchforchoice.org](http://www.marchforchoice.org) to register and learn more about the march.

## Saving Trees and Money – WLA Goes Paperless

The WLA newsletter joins the 21<sup>st</sup> century this year by going paperless, following the trend set by the Missouri Bar. All members with e-mail addresses in our database have received this newsletter electronically. Members must contact Jan Putney to opt out. Members without e-mail will continue to receive a paper newsletter through "snail mail."

## Newsletter Contributions

Please contribute submissions and suggestions to Megan Phillips ([phbreton@swbell.net](mailto:phbreton@swbell.net)) or Beth Roper ([egroper@lse.org](mailto:egroper@lse.org)).

## National Association of Women Lawyers

**Friday, February 6, 2004: NAWL Awards Luncheon** in San Antonio, Texas

Speaker: [Justice Alma L. Lopez](#), Chief Justice of the Fourth Court of Appeals. Appointed to the bench in 1993, Justice Lopez is the first Hispanic woman to serve on the Fourth Court of Appeals. She is an advocate for the advancement of women in the legal profession and serves on the boards of numerous bar associations, foundations, and groups.

**March 12, 2004: CLE Program in Washington D.C.:** Taking Charge of Your Career: Best Practices for Women Lawyers & Their Firms  
Go to [www.nawl.org](http://www.nawl.org) for more information

## Correction

The November newsletter incorrectly stated that Sarah Steelman is a lawyer. The editor apologizes for the error.

**WOMEN LAWYERS' ASSOCIATION OF GREATER  
ST. LOUIS**

P.O. Box 1428  
St. Louis, MO 63188

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Email: [wlastl@yahoo.com](mailto:wlastl@yahoo.com)  
Web page: [http://mobar.net/local\\_bars/wlasite.htm](http://mobar.net/local_bars/wlasite.htm)



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See our web page at  
[http://mobar.net/local\\_bars/wlasite.htm](http://mobar.net/local_bars/wlasite.htm)

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## **WLA Mission Statement**

- To encourage women lawyers to prosper and endeavor in the profession and in their individual practices,
- To encourage and aid women in attaining and excelling in leadership positions,
- To encourage women to be civic-minded by volunteering their time and talent to the organization and to the Greater St. Louis area,
- To promote diversity and justice within the legal system and to end gender bias, and
- To work with community leaders to improve the status of women.

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## **UPCOMING EVENTS AND REMINDERS...**

**Today:** Pay membership dues, get involved in committee work, and recruit friends and colleagues to join WLA. For a membership renewal or application form, go to our web page ([http://mobar.net/local\\_bars/wlasite.htm](http://mobar.net/local_bars/wlasite.htm)) or contact Jan Putney at [jjmputney@aol.com](mailto:jjmputney@aol.com).

**March 5, 11:30am-2pm:** Legislative Luncheon and CLE at Forest Park Golf Club.